SAIGON BEER - ALCOHOL - BEVERAGE

No.co /2020/NO-DHDCD

SOCIALIST REPUBLIC OF VIETNAM Independence - Freedom - Happiness

Ho Chi Minh City, June 30, 2020

DRAFT

RESOLUTION

ANNUAL GENERAL MEETING OF SHAREHOLDERS 2020

OF SAIGON BEER - ALCOHOL - BEVERAGE CORPORATION

Pursuant to the Enterprise Law 2014;

TỔNG CÔNG TY

BIA-RƯỢU -NƯỚC GIẢI KHÁT SÀI GÒN

Pursuant to the Charter of Saigon Beer – Alcohol – Beverage Corporation (SABECO); Pursuant to the Meeting Minutes of the Annual General Meeting of Shareholders 2020 of Saigon Beer – Alcohol – Beverage Corporation dated June 30, 2020,

RESOLVES:

Article 1: Approve the separate financial statements for 2019 and the consolidated financial statements for 2019 of Saigon Beer – Alcohol – Beverage Corporation audited by KPMG (Vietnam) Limited

Article 2: Approve Report of the Board of Directors on 2019 operation results and 2020 plan

Article 3: Approve Report of the Audit Committee on 2019 operation results

Article 4: Approve the independent auditor for the fiscal year 2020

Article 5: Approve 2019 profit distribution

Article 6: Approve 2020 profit distribution plan

Article 7: Approve the settlement of salary, remuneration, bonus in 2019 of the Board of Directors

Article 8: Approve salary, remuneration, bonus plan in 2020 of the Board of Directors

Article 9: Approve Directors and Officers insurance

Article 10: Approve related party transactions within SABECO's group

Article 11. Implementation provisions:

The Resolution of the Annual General Meeting of Shareholders in 2020 of Saigon Beer – Alcohol – Beverage Corporation is approved and takes effect from the signing date.

All shareholders of Saigon Beer – Alcohol – Beverage Corporation, members of the Board of Directors, General Director and all employees of the Corporation are responsible for the implementation of this Resolution.

Recipients:

- SABECO's shareholders;
- Board of Directors;
- General Director;
- Saved at BOD Office, Archived.

ON BEHALF OF AGM CHAIRPERSON